



Senior Staff, Financial Planning Unit (1 Position based in Head Office)

Main Duties

- Financial Planning & Forecasting
 - Assist in preparing annual budgets, forecasts, and long-term financial plans;
 - Develop and maintain financial models for planning and scenario analysis;
 - Support capital planning and balance sheet optimization initiatives;
 - Assist in liquidity, funding, and cost of funds analysis;
 - Conduct simulation, sensitivity, and stress testing analysis;
 - Monitor macroeconomic and market trends impacting financial projections;
 - Collaborate with business units to validate assumptions and planning inputs.
- Performance Analysis
 - Conduct peer benchmarking and trend analysis;
 - Analyze monthly financial results, identifying variances vs. budget/forecast of each business segment and recommend corrective actions;
 - Provide insights on key drivers of revenue, cost, and profitability of each business segment;
 - Track and report KPIs such as net interest margin (NIM), cost-to-income ratio, and loan/deposit growth
- Management Reporting
 - Prepare and present monthly management reports and dashboards;
 - Deliver clear and concise commentary on financial performance to senior stakeholders;
 - Support Board and executive-level reporting requirements
- Business Partnering
 - Act as a finance partner to business units (Retail Banking, Corporate Banking, Treasury, etc.);
 - Provide financial insights to support product pricing, investment decisions, and cost optimization;
 - Challenge assumptions and promote financial discipline across departments.
- Data & Systems
 - Improve reporting processes through automation and system enhancements;
 - Ensure data integrity across financial systems and reporting tools;
 - Work with IT and data teams on FP&A system improvements.
- Governance & Compliance
 - Ensure compliance with internal policies and regulatory requirements;
 - Maintain proper documentation of assumptions, models, and methodologies.

Skills/ Experiences

- Bachelor's degree in accounting, Finance or other related fields.
- Professional certifications, CPA or ACCA is preferred.
- At least 3 years of experience in financial planning or related fields, preferably within the banking or financial services industry. Strong financial modelling skills;
- Proficient in MS Excel, Query, and BI tools;
- Experience with Microsoft Power BI or Tableau is an advantage;
- Good understanding of banking products and balance sheet dynamics;
- Familiar with regulatory requirements and accounting standards.